

An ERP Partner That Simplifies Your Business Success



System Analysis & Resouce Planning(SARP)ERP Suite.

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# **COSMOSOFT BUSINESS SOLUTIONS-ABOUT US**

**Cosmosoft Business Solutions (Pvt.) Ltd**, operating since 1997, is an ERP Software Systems design and Implementation IT firm based in Lahore, Pakistan. With over 200+ companies and over 40+ types of industries, our **SARP ERP Suite** is an industry customized ERP System designed for your organization. We feel product to present you our Technology Automations Systems and Applications that have promising cost reduction, business cycle improvements, and effective and efficient business resources utilization and get your all business insight on just one click on your Smartphones, tablet PCs and Laptops.

Our Major ERP Domains include;

- 1. SARP Enterprise Suite
- 2. Sugarsoft ERP Suite
- 3. Feed Management Suite
- 4. SARP Point of Sales(POS) Management
- 5. Fleet Management System(Logistic)

Our ERP Suites are successfully implemented in manufacturing industries (textile manufacturing, sugar manufacturing, packages manufacturing, pharmaceuticals, engineering design, Fabrication & Construction, board & paper manufacturing), services rendering and trading companies.

### **Key System Strengths**

- Multi-Companies, Locations, Stores & Sales Points Integration & Connectivity in Single ERP Structure.
- □ Online reports, approvals.
- Data Synchronization for Internet Interruption companies locations.
- Existing data transformation
- Different Scope of Companies, e.g. Manufacturing, Services, and Trading centralized ERP functionality.
- □ Client/Server Environment for Live Connectivity
- Users audit logs
- □ Emails & SMS integration
- **Customizable reporting.**
- □ Highly Scalable and Flexible for all types of Industries.
- □ Management Information System Dashboards Accessibility on tablets, mobiles etc.
- □ SMS reports

## SARP Employee Biometric Time Attendance Features

#### 1. HR Management

- Employee enrollment & profile management.
- Employee strength management
- Leave policy
- CPL Policy
- Overtime Policy
- Roster Policy
- Late Comers Penalty Policy
- Public Holidays Calendar
- EOBI, Social Security, Provident Funds Management
- Gratuity & Group Insurance management
- Employee Promotion & transfer management
- Leave Encashment
- Employee Final Settlement

#### 2. Attendance Management

- Integration with fingerprint, RFID and Face Recognition Attendance Devices for automated Attendance of **Company's all locations**.
- Daily Attendance Register
- Daily over Time calculation.
- Late Comers Penalties.
- Leaves management
- Auto Shift Rotation (Roster)
- Over Time approval.
- Multiple Shifts Management.
- Employee leaves transfer process.
- Leave balances transfer and opening

### 4. Payroll Management

- Loan and Advance salary payments.
- Salaries Tax Slab
- Bonus / Increments policy
- Overtime payments
- Paid/Unpaid salary staff detail.
- Define multiple fixed and Percentage based employee allowances and deductions
- Generate salaries for all companies or selected employee types (Workers, employees, management) or experience as (permanent, contract, seasonal staff) or specific department salaries as separate or altogether.
- Salary vouchers and integration with Accounts Module.
- Leave encashment

- Partial year income tax adjustment management.
- Workers Profit Participation Funds payments process
- Employees Bonus Payments

#### **Reports:**

### 1. Employee Reports

- Employee Reports
  - Employee List
  - Employee List without CNIC No.
  - Terminated Employee List
  - Non-Muslim Employee
  - Employee Sub-type list
  - Employee Department wise list
  - Employee shift wise list
  - Employee Payment mode wise list
  - On-roll employee list
  - Section wise employee list
  - Employee Designation wise list
  - Employee detail report
  - Department wise Emp. Summary
- Attendance & leave reports
  - Daily Attendance
  - Daily Strength
  - Late comers list
  - Absent employees
  - Attendance Machine log
  - Monthly attendance sheet
  - Outdoor present report
  - Early out report
  - Punctual employee list
  - Unpunctual employees
  - Attendance Summary
  - Irregular attendance employees
  - In /out attending Missing report (from biometric device)
  - Leave ledger summary
  - Employee wise leave ledger detail

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#### • Advance, Loan & Salary Reports

- Loan Ledger detail and summary
- Section/Department wise loan ledger
- Cancelled loans list
- Employee overtime summary
- Monthly overtime sheet
- Bank letter
- Salary Sheet
- Salary Slip
- Salary Summary (Deptt/Sec wise)
- Employee salary deduction sheet
- Salary sheet for Cash payment
- Department wise salary comparison sheet
- Income tax sheet
- Non-taxable salary detail
- Month wise salary comparison
- Employee EOBI Report

### **Biometric Attendance Machines**

Face Recognition, Thumb and RFID Card based Attendance machines	ZK UFace 800	
Tumb and RFID card based Attendance machines	ZK K40	

